# Celebrating Women | Balanced Engagement for Equitable Plans





Advancing Women in Transportation





Certificatio

Women & Planning





## Congratulations!



Leadership

Engagement



## Agenda

Celebrating Women in Leadership A Case Study in Achieving Balanced Engagement Planning a FEMOPOLIS Optimizing Online Engagement to Achieve Balance Live Q&A



Beth Alden MPO Executive Director Hillsborough MPO



Liane Miller Planning & Policy Manager City of Austin Jennifer Fix Associate, Senior Planner DIALOG

12

# Women can move cities and transportation forward in powerful ways. Can you tell us about your journey to executive director?





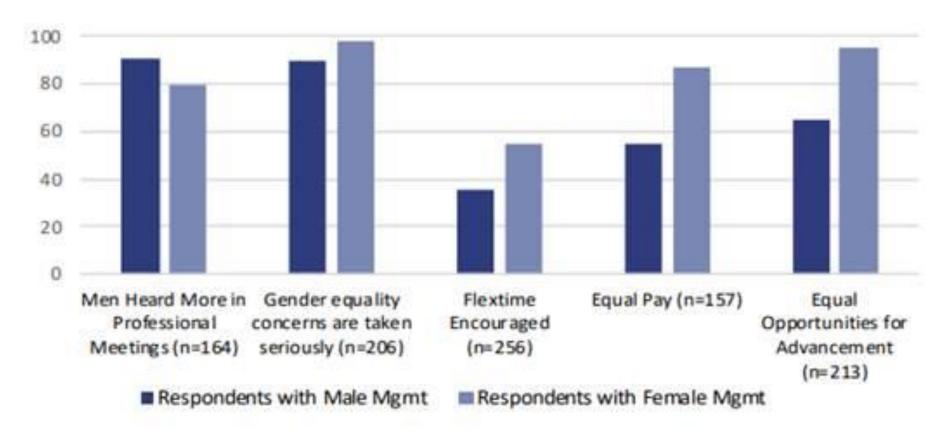
## CELEBRATING WOMEN IN PLANNING

BETH ALDEN, AICP EXECUTIVE DIRECTOR HILLSBOROUGH MPO, TAMPA, FLORIDA.



## Why does having women in leadership matter?

#### FIGURE 6: RESPONDENTS' PERCEPTIONS OF WORKPLACE GENDER EQUITY BASED ON THEIR MANAGERS' GENDER (% AGREE)



Source: Women in Planning Workplace Dynamics Survey, 2015

# WHO WORKS TO KEEP OUR AIR CLEAN?





#### How does Beth's job help keep the air clean?

My job is to plan our cities and towns for the long term – the next fifty years. I work to reshape our streets and neighborhoods so it is easier to make some of our trips by bicycle, bus, rollerblading or walking.

#### What does Beth enjoy doing when she is not at work?

I like to bicycle, kayak, and grow vegetables and native plants.

#### What did Beth like to do as a child?

I grew up wondering why it was so hard to bicycle or walk to the mall or to friends' houses. Everything was spread apart, the streets didn't connect with each other, there were big walls separating developments, and many places didn't have sidewalks or safe crosswalks on the major roads.

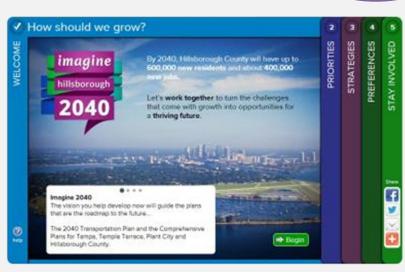
#### MY LIFE

- 1991: Bachelor's in Environmental Design and Architecture from NC State
- · 1991: Got married
- · 1992: Backpacked around Europe, by rail and on foot
- · 1996: Master's in Urban Planning from the University of Minnesota
- · 1997: Son, Elijah, was born

- 1998: Began work for the Metropolitan Planning Organization for Transportation in Tampa
   2001: Divorced
- · 2003: Started as a volunteer board member of the Sweetwater Organic Community Farm
- · 2007: Helped develop a master plan for public transit across eight Tampa Bay area counties.
- · 2009: Worked on Hillsborough County's Long Range Transportation Plan

iPads (Community Events) 4%

> Website \_\_\_\_\_\_ 67%



## **Diverse Outreach**

- 3,529 Survey Responses
- 49 Locations for Kiosks
- Kiosks94 Presentations to12%Civic Groups generating574 surveys

Paper Survey (Civic Group Meetings)







## **Reshaping How Success is Measured**

Our Metropolitan Transportation Plan Performance-Based Programs, Post-Recession

## **Optional Measures**









### **Good Repair & Resilience Program**

- Pavement, Bridge, Transit Vehicle & Facility Condition
- Economic impact of a major storm\*

### **Vision Zero Program**



- Severe & fatal crashes, and rates per VMT
- Crash rates in Communities of Concern (COCs)\*

#### **Smart Cities Program**

- **Travel Time Reliability**
- 0 Vehicle emissions exposure, countywide and in COCs\*

### **Real Choices When Not Driving Program**

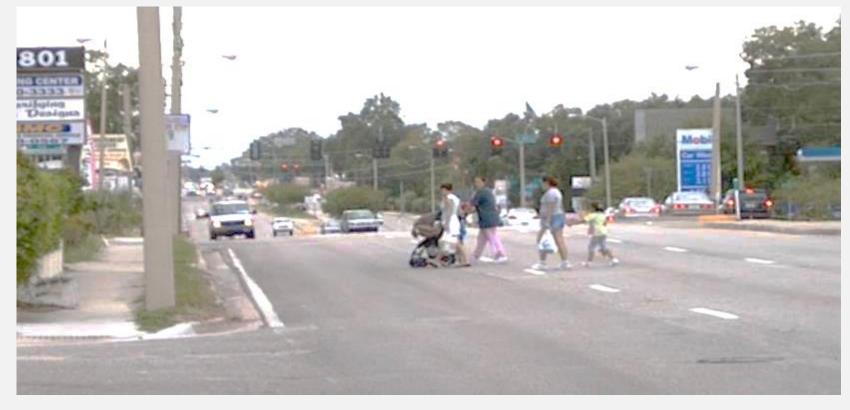


Households, jobs and healthcare served by the bus system and trail/sidepath network\*

## People often ask... Why would anyone do this?

Tampa's food deserts often face compound challenges:

- Low sidewalk coverage
- Crosswalks few & far between and not aligned with bus stops
- High numbers of severe crashes
- Low non-motorized access to fresh produce
- High Respiratory Hazard Index



High rates of:

- Diabetes
- Obesity
- Asthma
- Reporting no leisure time activity
- Reporting poor physical and mental health









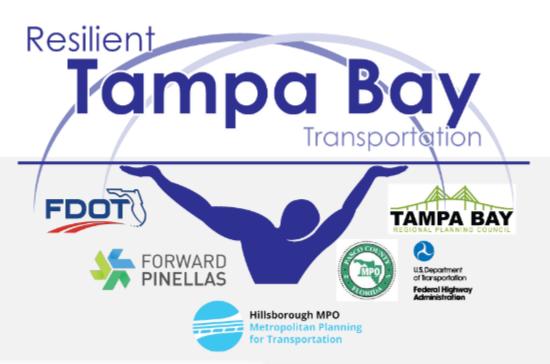




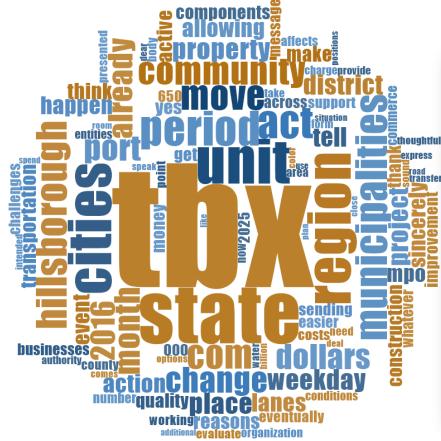
Hillsborough MPO Metropolitan Planning for Transportation







FHWA Resilience & Durability to Extreme Weather Pilot Collaborating when public expectations not met





#### Tampa Bay Times

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We told DOT the local leaders were confused. DOT's people were **surprised**. After a week of criticism, they put the project on hold.



FDOT hits the "reset" button on Tampa Bay Express – December 2016

> Develops plan for robust community engagement



WTS 2018 Women in Transportation "Moving the Bay Area" Event



Advancing Women in Transportation

Chief Development Officer, Pinellas Suncoast Transit Authority

Me

Chief Public

Relations

Officer

Tampa-Hillsb.

Expressway

Authorit

City of Tampa Director of Transportation & Stormwater Services

Tampa Bay Next Project Engineer, FDOT District 7

**Assistant County** 

Administrator for

**Development** &

Infrastructure

Director of Public Relations, Port Tampa Bay

President for

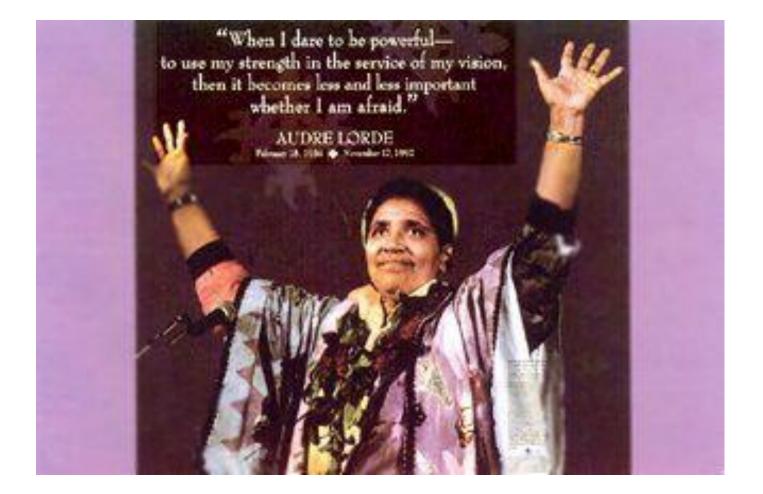
Communi-

Tampa

International

cations,

"When I dare to be powerful, to use my strength in the service of my vision, then it becomes less and less important whether I am afraid." -Audre Lorde







## Carry the torch (or the paint can!) You have more impact than you think.

# Your public outreach outcomes have been outstanding, and you've achieved balanced engagement, how did you do it?



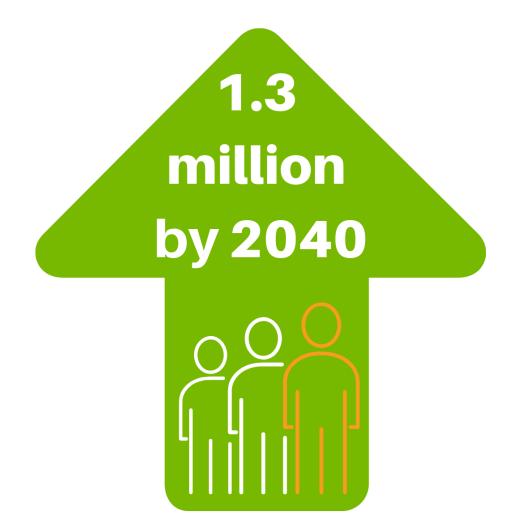




# **Balanced Public Engagement**

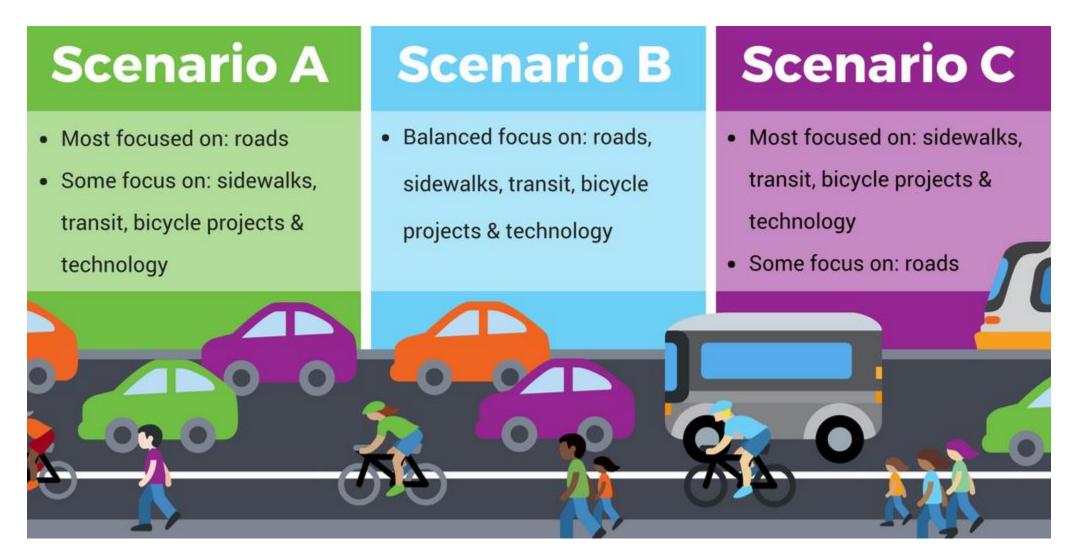
MARCH 6, 2019 AUSTIN TRANSPORTATION DEPARTMENT LIANE MILLER, AICP Historically, Austin's population has **DOUBLED** every 20-30 years.

# How will we get around in the future?



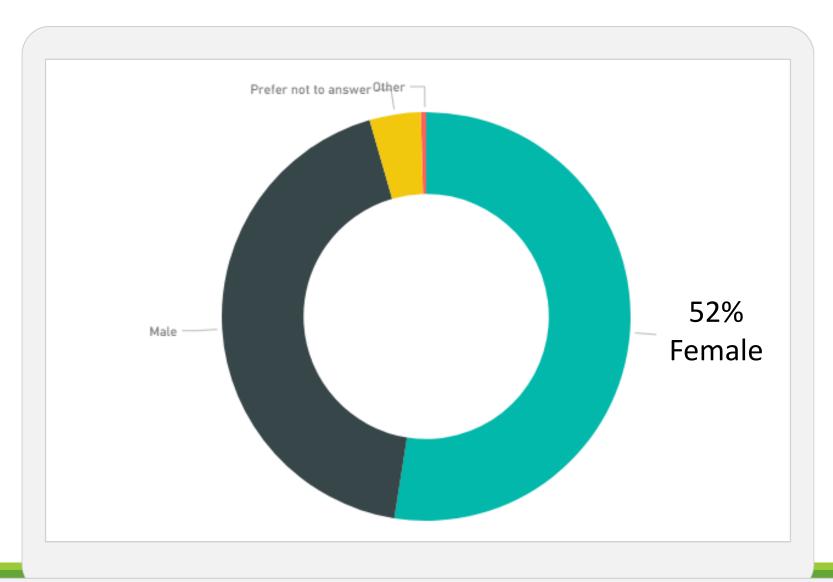
Meaningful public engagement is critical to success of ASMP and future of transportation in Austin

## Phase II - Scenarios



# We Surveyed Nearly 6,000 Austinites!

## And Achieved Balanced Engagement!



## By Survey Method

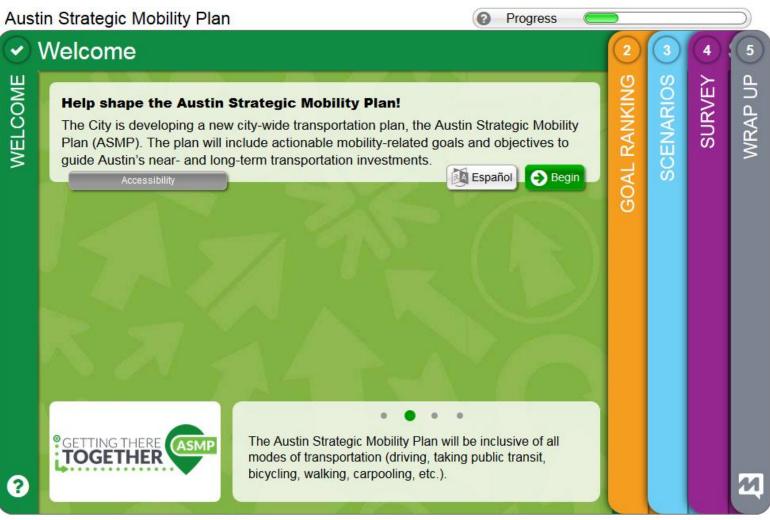
Туре	Language	Participants
	English	5,172
Online	Spanish	47
	Accessible	49
	English	477
Dapar	Spanish	27
Paper	Chinese (traditional)	2
	Vietnamese	0
TOTAL		5,774

Lana kiekersionan	sus comentarios a conti	iddoion.		
¿Cómo calificaría cada términos de habilidad p		Escenario	A Escenario B	Escenario
	des de nuestra comunidad?	హాహాహ చాచా	<b>公</b>	<b>公公公</b> 公公
	ria ser el punto de partida ransporatación en Austin?			
¿Qué es lo que le gusta del escenario que usted escogió				
como punto de partida?				
como punto de				
como punto de partida? ¿Cómo lo ajustaría para sus	nal	Use el rever	so de la página sí necesi	la espacio adiciona
como punto de partida? ¿Cómo lo ajustaría para sus necesidades?	Distrito 1 (Houston) Distrito Distrito 2 (Garza) Distrito	Use el rever 4 (Cosor) 5 (Kitchen) 8 (Fianrigan)	so de la página sí necesi Distrito 7 (Peol) Distrito 8 (Traxeoly Distrito 9 (Traxe)	la espacio adiciona Distrito 10 (Aner) Yo no se. Yo no vivo en Aus
como punto de partida? ¿Cómo lo ajustaría para sus necesidades? Preguntas Opcio ¿En cuál Distrito Concejal de Austin vive	Distrito 1 (Houston) Distrito Distrito 2 (Garza) Distrito	4 (Casar) 5 (Kitchen) 6 (Flannigan)	Distrito 7 (Peol) Distrito 8 (Troxelair) Distrito 8 (Tove) Ascendencia Española	Distrito 10 (Alter) Yo no se.
como punto de partida? ¿Cómo lo ajustaría para sus necesidades? Preguntas Opcio ¿En cuál Distrito Concejal de Austin vive usted? ¿Cómo describiria usted su raz y	Distrito 1 (Hovatori) Distrito Distrito 2 (Garco) Distrito Distrito 3 (Rentoria) Distrito Indio Americano/Nativo de Alaska Asiático	4 (Cosor) 5 (Kitchen) 6 (Flannigan) Hispenel/Latino/ Nativo de Hawa Otros Islas del F s. 25 a 34 ał	Distrio 7 (Pool) Distrio 8 (Trocisian) Distrio 9 (Toroj) Ascendencia Española V actifico	Distrito 10 (Alter) Yo no se. Yo no vivo en Aut Blanco Otro Prefiere no resp
como punto de partida? ¿Cómo lo ajustaría para sus necesidades? Preguntas Opcio ¿En cuál Distrito Concejal de Austin vive usted?	Distrito 1 (Houston) Distrito Distrito 2 (Garca) Distrito Distrito 3 (Rentoria) Distrito Indio Americano/Nativo de Alaska Aciático Negro/Africano Americano Menor de 17 años 18 a 24 año	4 (Cosor) 5 (Kitchen) 6 (Flannigan) Hispenel/Latino/ Nativo de Hawa Otros Islas del F s. 25 a 34 ał	Distrito 7 (Peor) Distrito 8 (Providain) Distrito 9 (Tovo) Ascendencia Española V Pacífico Nos 35 a 44 años	Distrito 10 (Añer) Yo no se. Yo no two en Aut Blanco Ditro Prefiere no resp 45 a 54 at

# 5 Tips for Balance

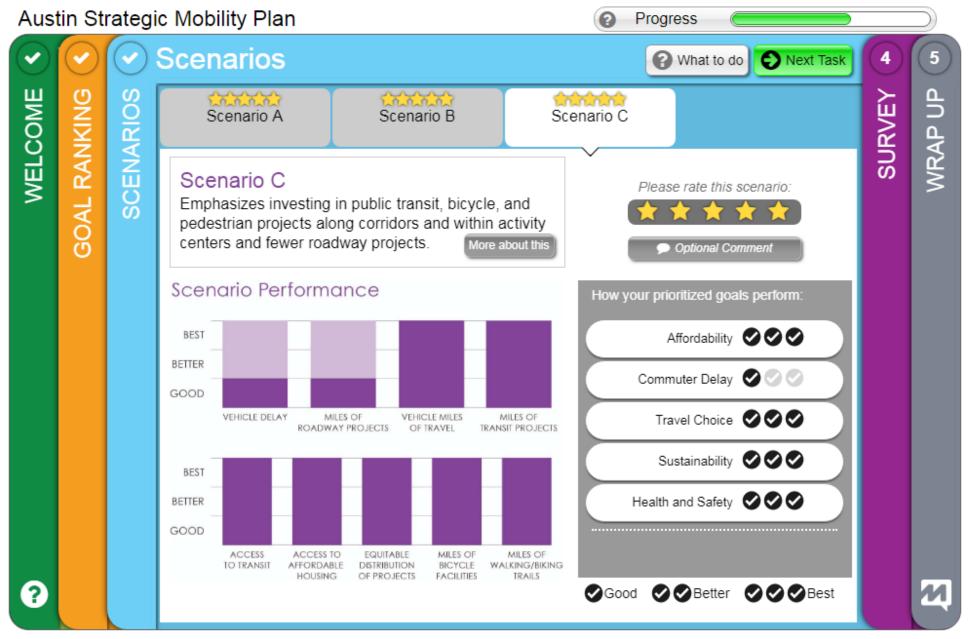
## Tip #1: Go Online!

- MetroQuest Survey
- Translated to Spanish
- Created accessible version
- Anytime, anywhere





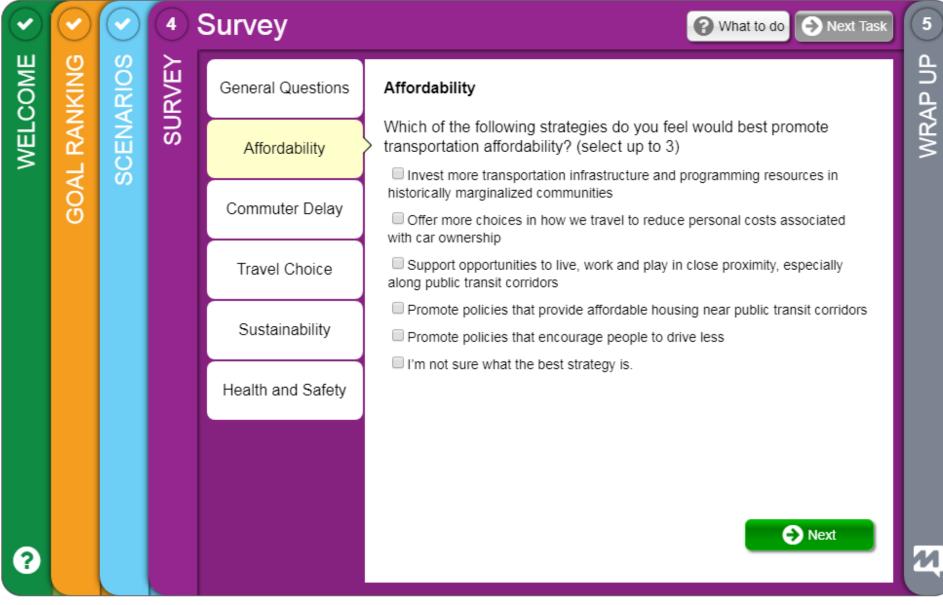
Help Privacy About MetroQuest



Help Privacy About MetroQuest

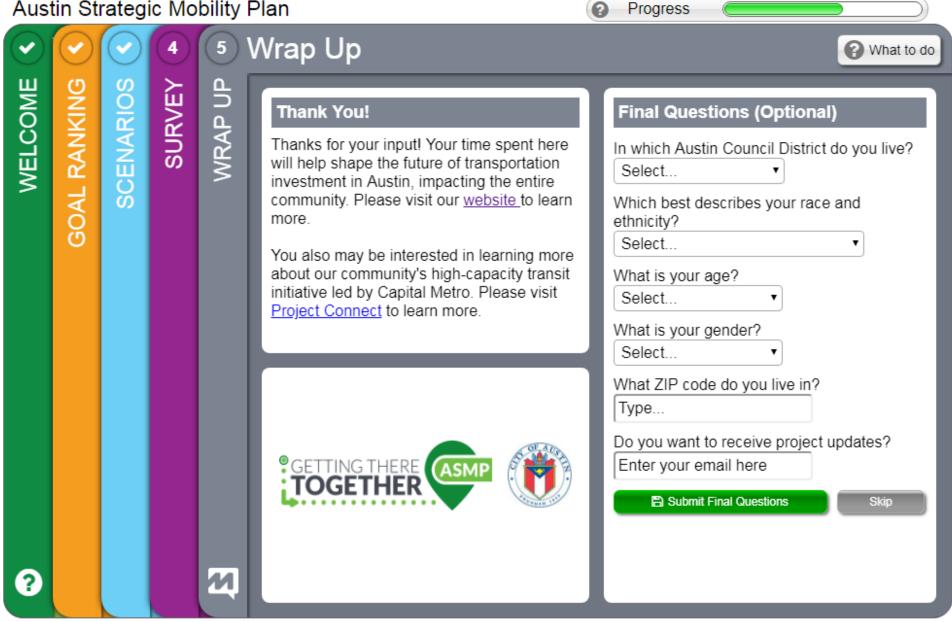
#### Austin Strategic Mobility Plan

Progress



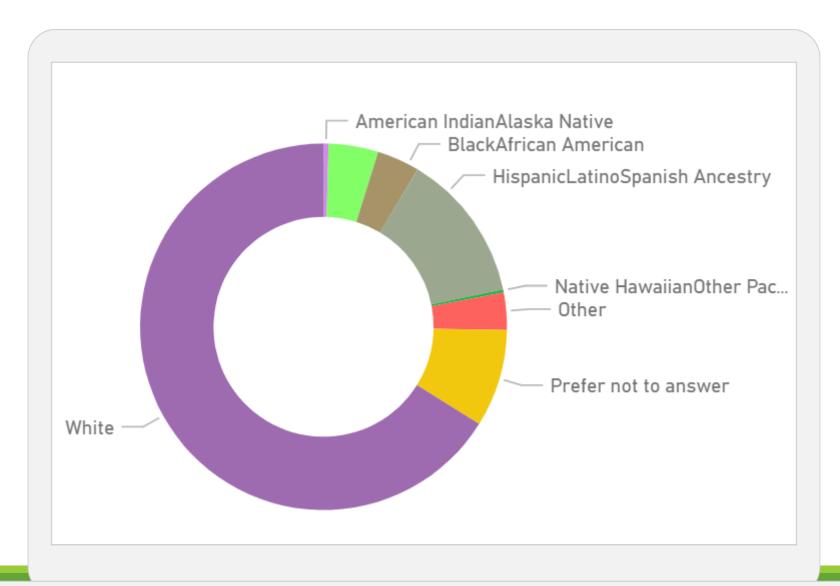
Help Privacy About MetroQuest

#### Austin Strategic Mobility Plan



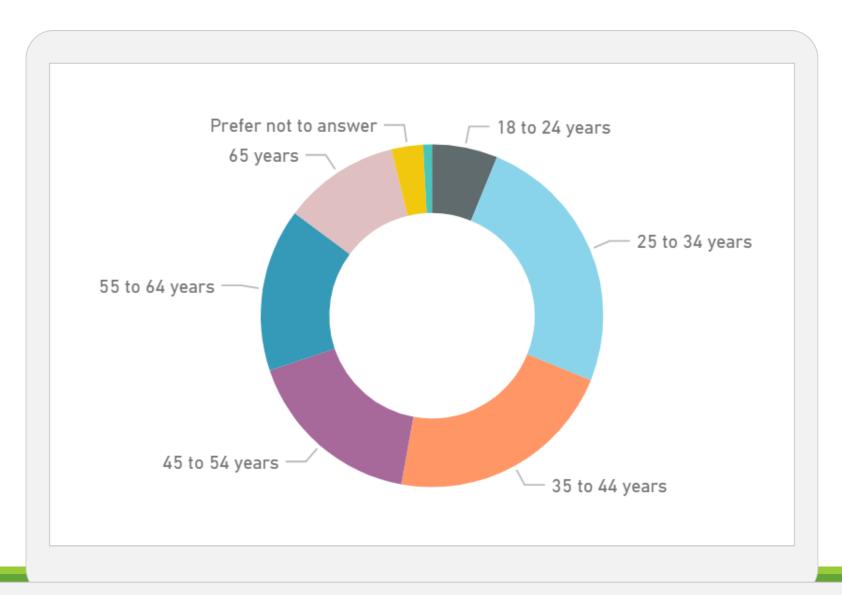
<u>Help</u> Privacy. About MetroQuest

### Tip #2: Monitor Demographics Early!





### Tip #2: Monitor Demographics Early!



### Tip #3: Go To Them!





- Childcare needs
- Timing
- Relationships
- Languages







### Targeted Engagement

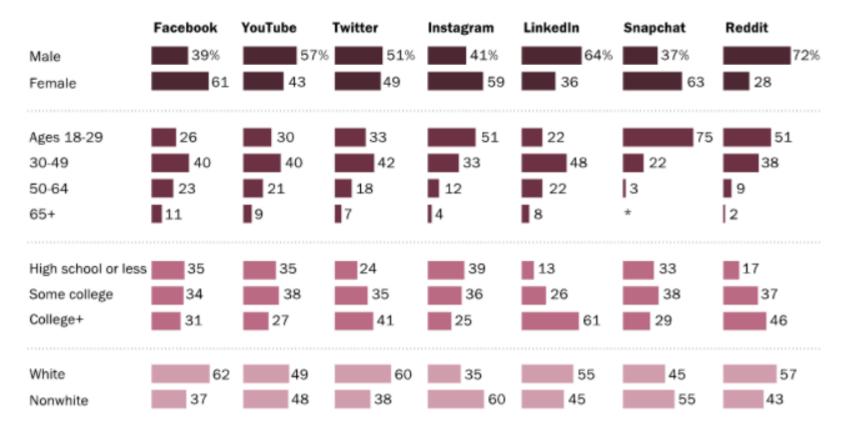
- Targeted Organizations
  - Meals on Wheels
  - Housing Authority of the City of AustinMany others!
- Targeted Events and Presentations
- Employer-Based Engagement
- Focus Groups
- Targeted Media



### Tip #4: Be Social!

#### Profiles of social media news consumers

% of each social media site's news consumers who are ...



Note: Tumblr and WhatsApp not shown. Nonwhite includes all racial and ethnic groups, except non-Hispanic white.

Source: Survey conducted July 30-Aug. 12, 2018.

"News Use Across Social Media Platforms 2018"

#### PEW RESEARCH CENTER

### Targeted Social Media



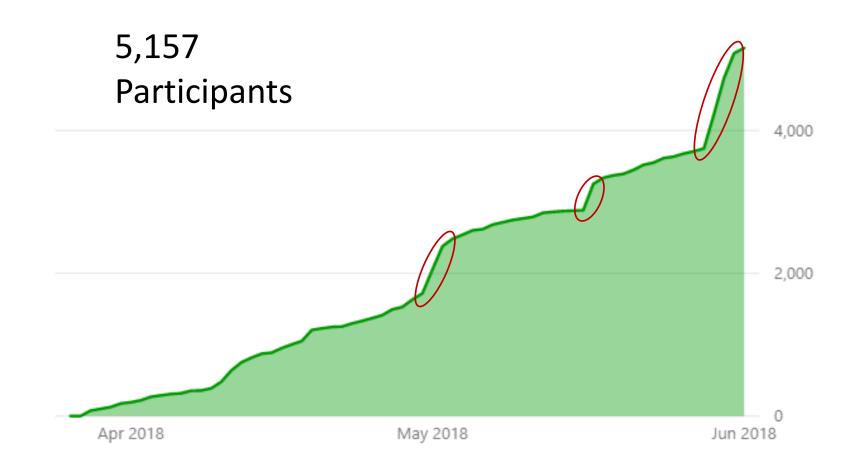




### Driving Online Engagement

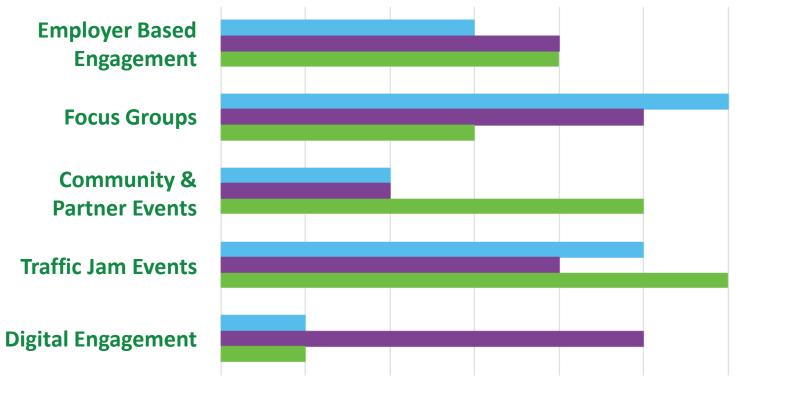
Where did the 3 big jumps come from?

- NextDoor
- Employer-based engagement



6,000

### Cost, Impact to Plan and Engagement Effort

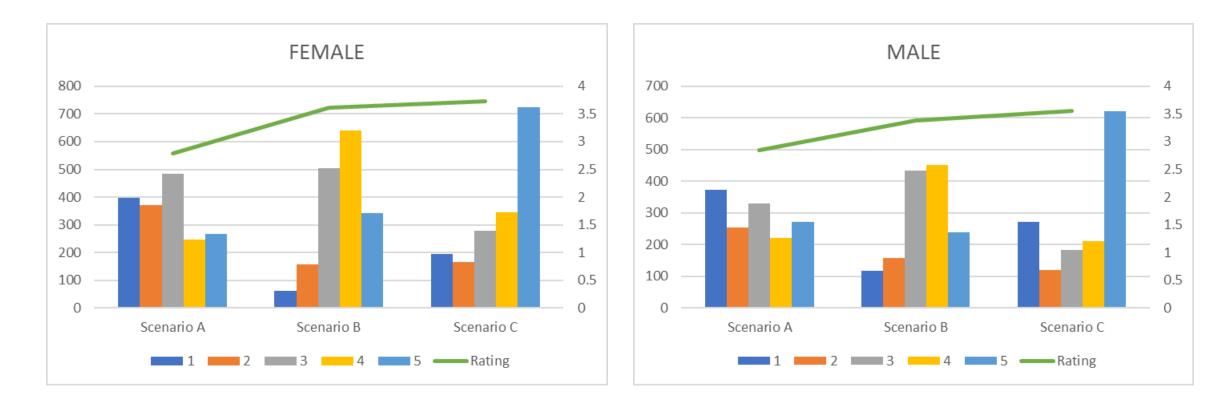


Cost Impact to Plan Engage

Engagement Time/Effort

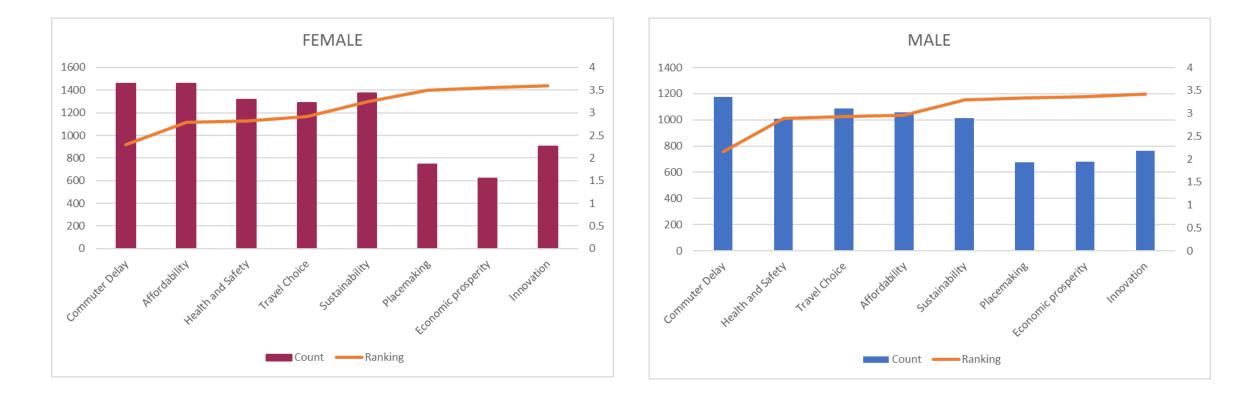
### Tip #5: Mine the Results

**Scenario Ratings** 



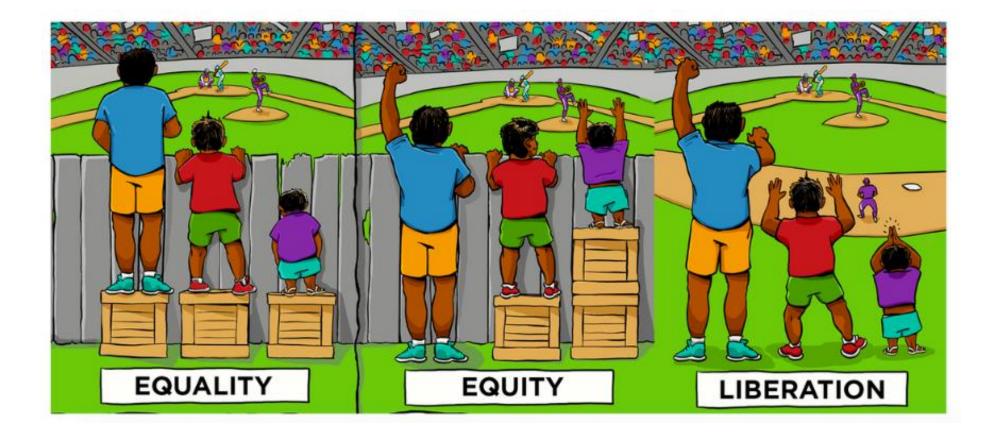
### Tip #5: Mine the Results

#### **Goal Rankings**



# Closing Comments

### Work to be Equitable



#### Liane Miller, AICP

Senior Business Process Consultant Austin Transportation Department liane.miller@austintexas.gov



austintexas.gov/ASMP

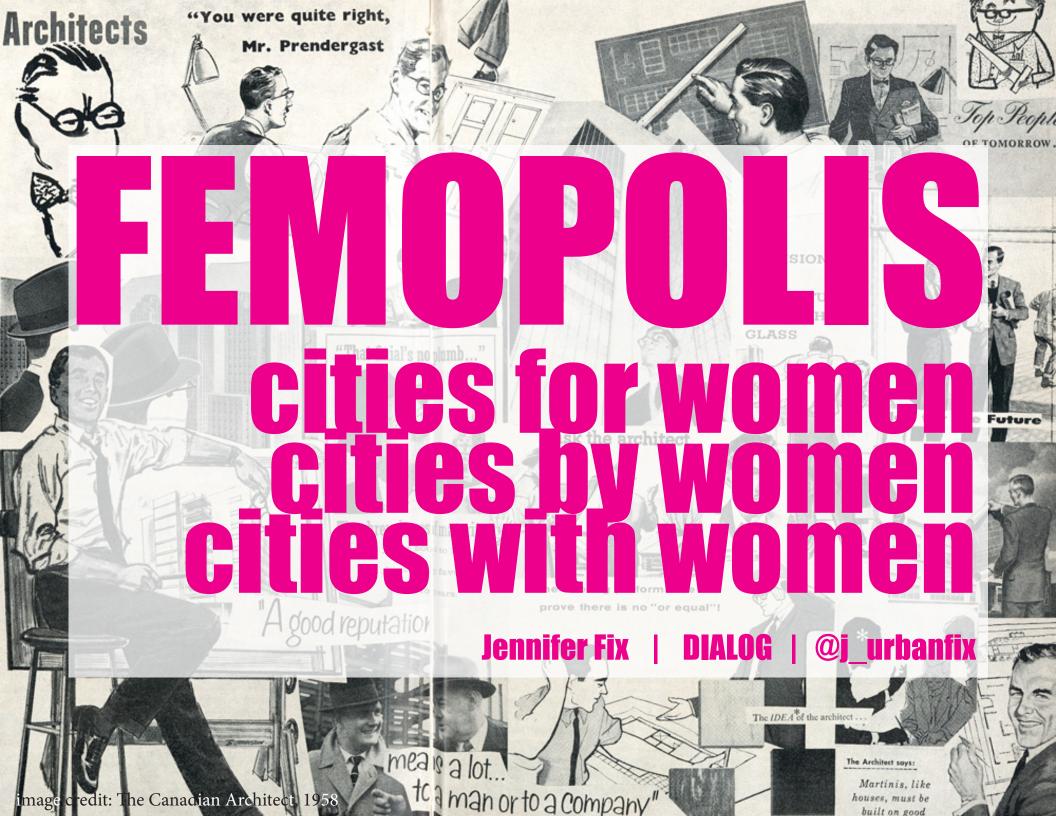


### Jennifer

## You're a trailblazer in planning cities for women by women. Tell us, how can we think "FEMOPOLIS" when planning our urban places?







### "what does a non-sexist city look like? asks Delores Hayden

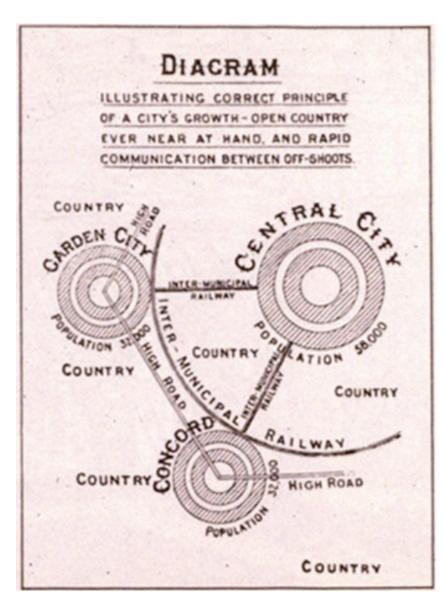




photo credit: Khan Academy

### gender mainstreaming in vienna





#### Frauen-Werk-Stadt Women-Work-City

From City Lab - photo credits (I to r) - Franziska Ullman and Josef Lex (Flickr)



#### Gender Criteria for "Optimal Spatial Distribution"

Proximity of buildings to transportation infrastructure

Adequate space between buildings

Orientation of buildings to open space within visual + vocal range

Orientation of occupied rooms toward transportation infrastructure

Avoidance of blank walls

Avoidance of building recesses and protrusions that limit visibility

-Handbook on Gender Mainstreaming in Urban Development, City of Berlin

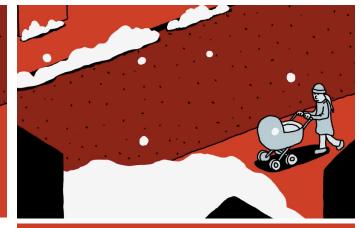
photo credit: Flickr - Sabine Marzahn

# gender budgeting







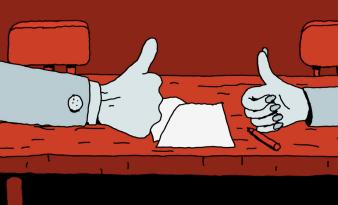
















From the Ulmea Museum of Women's History: http://www.kvinnohistoriskt.se





### email – jfix@dialogdesign.ca twitter – @j\_urbanfix



means a lot.

tcaman or to a Company

A good reputation

credit: The Canadian Architect, 1958

-the flooring performance will

prove there is no "or equal"!

The IDEA of the architect ...

The Architect says:

Martinis, like houses, must be built on good

MINAR

NUMBER

### 20 years of best practices research







#### Select MetroQuest customers





### Optimizing Online Engagement to Achieve Balance

### Maximize participation



#### Aim for 5 minutes

7 \$ 79% saug-demo.metroquest.com Time to Complete (minutes)

Participants



### Offer it anytime online



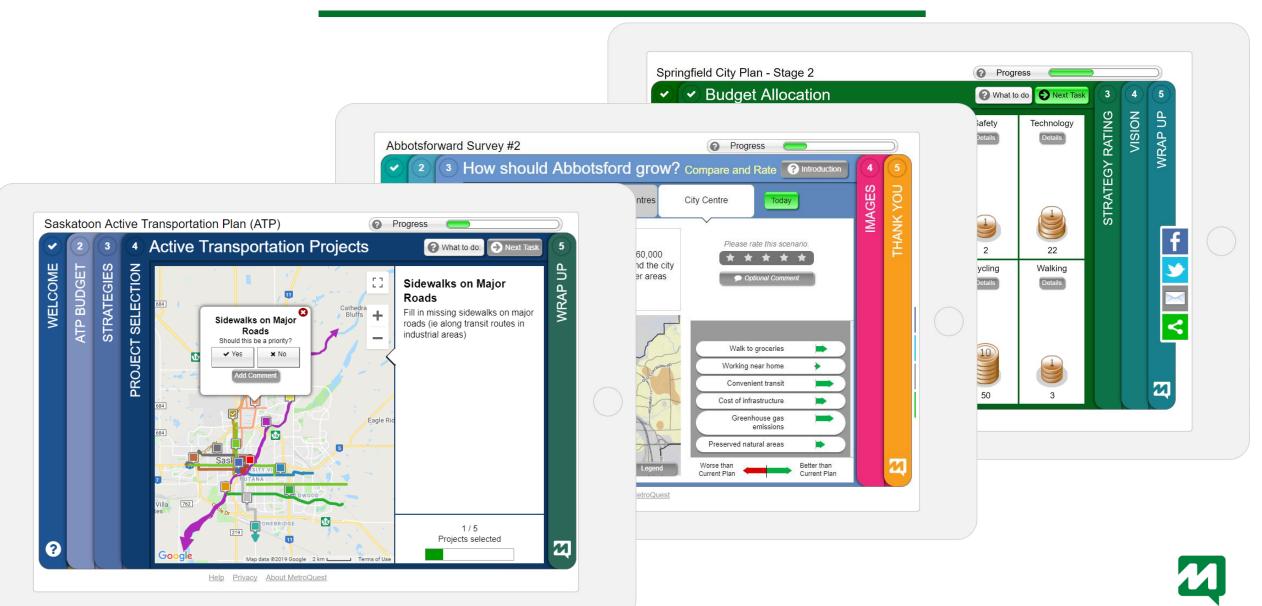
### Delightful on mobile



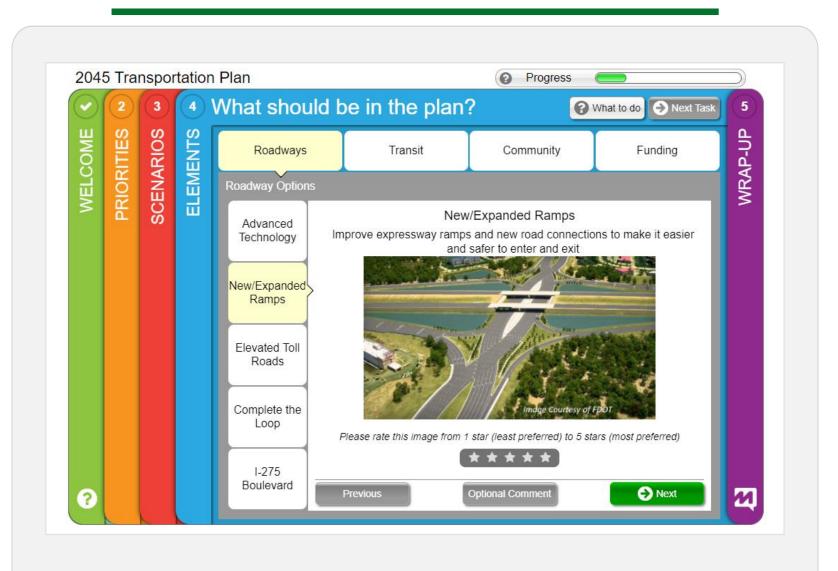
### Make it safe & private



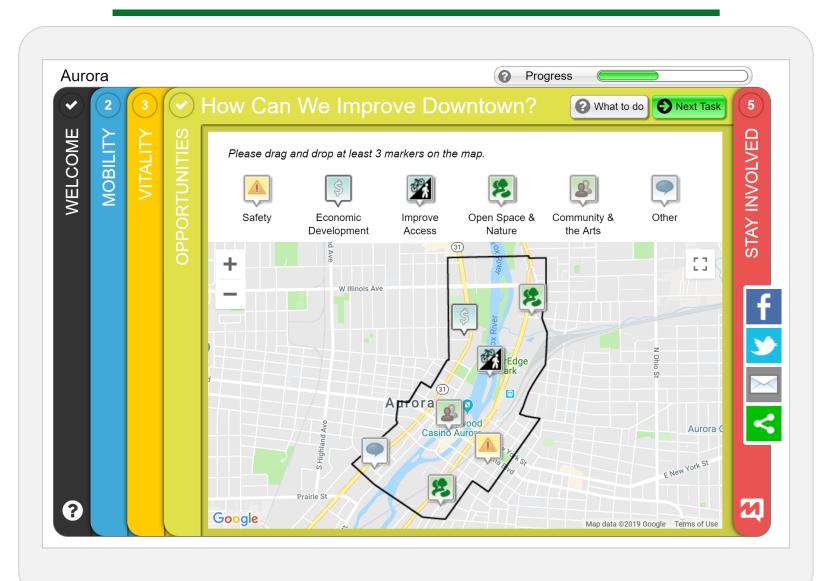
#### Weave in education



### Use images to explain planning



#### Put citizens in the planner's seat



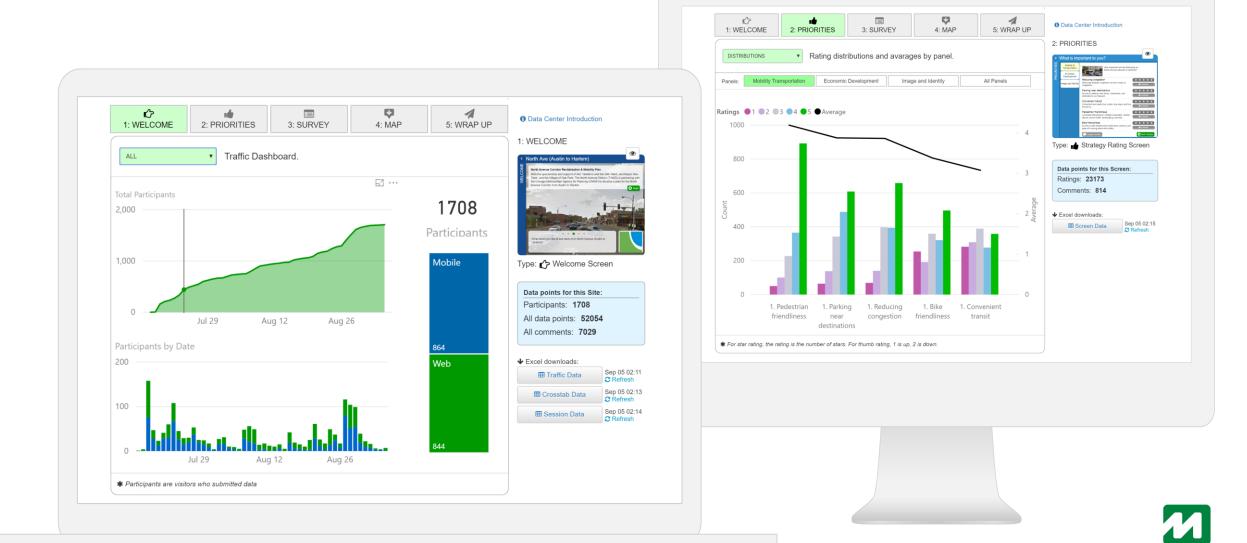


### Collect demographic information

$\checkmark$	$\checkmark$	$\bigcirc$	4	5	Wrap Up	What to do
WELCOME	GOAL RANKING	SCENARIOS	SURVEY	WRAP UP	Thank You!         Thanks for your input! Your time spent here will help shape the future of transportation investment in Austin, impacting the entire community. Please visit our website to learn more.         You also may be interested in learning more about our community's high-capacity transit initiative led by Capital Metro. Please visit Project Connect to learn more.	ethnicity? Select
				23	GETTING THERE	Type Do you want to receive project updates? Enter your email here Submit Final Questions Skip



#### Monitor the participation



### Go to them







### Actionable results

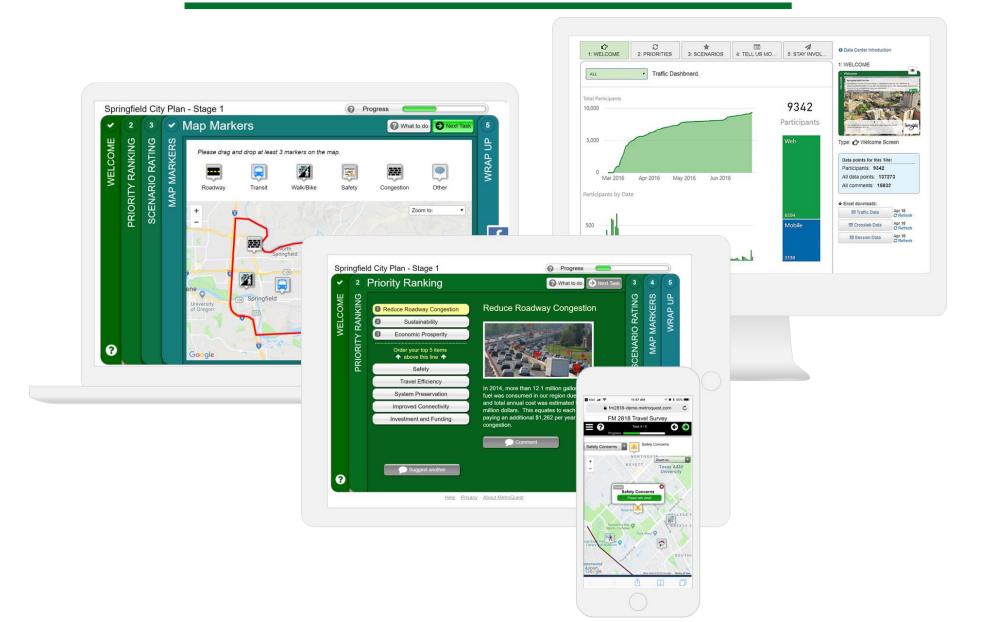
Critical mass
 Diversity
 Informed input
 Quantifiable results



### To make bold changes



#### MetroQuest for balanced engagement





### Poll: What additional information would you like?

### NEW MPO Report

#### Public Involvement Trends that Matter

- Top 3 MPO Challenges
- Top 5 Public Participation Priorities
- Citizen Preference Insights
- Popular Involvement Methods
- Public Involvement Frequency
- Top 4 Transportation Project Types

Thank you to 172 survey participants!





Public involvement is valuable for many reasons. Informed public input can help shape transportation plans to meet the true needs of residents. Better decisions can be made prior to investing millions of dollars in new developments, while increased public support can streamline project approvals. But effective public involvement is not always easy.

> ement challenges, using both a rating and openation' as the most common challenge, followed : don't make time to give their input," noted one 'ormed citizens are trying to sway projects."



#### 2018 MPO Report:

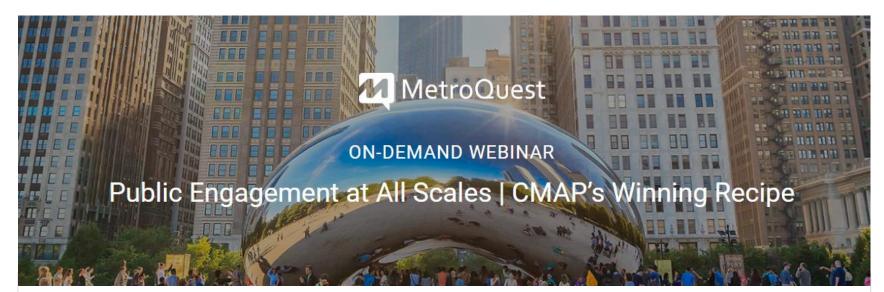
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Public Involvement Trends that Matter





#### Webinar Recording



Speakers



Katanya E. Raby Associate Outreach Planner Chicago Metropolitan Agency for Planning



Stephane Phifer Deputy Executive Director Planning Chicago Metropolitan Agency for Planning



Lindsay Bayley Senior Planner Chicago Metropolitan Agency for Planning



#### Questions?



# Thank you for participating!

### AICP CM: https://www.planning.org/events/course/9172755/





Advancing Women in Transportation





APA Women & Planning